Patterns in a Changing Physician Workforce: Results of the National Physician Survey

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Background of National Physician Survey

- Collaborative census survey of all physicians conducted in 2004 by three national medical organizations (CMA, CFPC, RCPSC).
- Funded by partner organizations plus Canadian Institute for Health Information and Health Canada.
- Over 21,000 completed surveys with a response rate of 36%.
Hours Worked per Week (excluding on-call)

Source: 2004 National Physician Survey
Hours Worked per Week by Sex (excluding on call)

Hours worked per week by type of dependents (excluding on call)

Source: 2004 National Physician Survey
Hours Worked per Week by Sex/ Age (excluding on call)

Source: 2004 National Physician Survey
Hours spent on Direct Patient Care by Family Physicians

Source: CMA Physician Resource Questionnaires
Number of Physician Retiring

Estimates based on intention to retire reported in survey

Source: 2004 National Physician Survey
Percent planning to reduce work week (excl call) within next two years

Source: 2004 National Physician Survey
Method of remuneration

Actual Remuneration Mode

Preferred Remuneration Mode

Source: 2004 National Physician Survey
Method of remuneration

% paid 90%+ fee-for-service

Source: 2004 National Physician Survey
Remuneration mode by age

Source: 2004 National Physician Survey
On-call responsibilities

Source: 2004 National Physician Survey
Balance between personal and professional commitments

Source: 2004 National Physician Survey
Population served by childhood environment (FP responses)

- Urban practice: 58%, 79%, 84%
- Rural childhood: 73%
- Small town childhood: 8%
- Urban childhood: 12%
- Mixed childhood: 15%
- Other: 4%, 4%, 4%, 8%
On Call Responsibilities

- Do Call: 83% (Rural FP) vs. 69% (Urban FP)
- On Call Hours/Month: 180 (Rural FP) vs. 144 (Urban FP)
- On Call Pts/Month: 88 (Rural FP) vs. 37 (Urban FP)
Survey Results can be found at:
www.nps-snm.ca